

Accessible Housing:

A Human Right

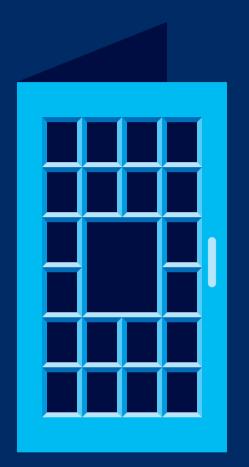
Inglis Self-Determination Housing of PA
Statewide Housing Conference

Presented By



In Partnership With





Removing Home Repair Barriers for Home Modifications Through Strategic Partnerships

UPMC, Rebuilding Together Pittsburgh, and Omicelo









Adrienne Walnoha, MSW LSW, NAHB CAPS

Dir. of Community Health Initiatives | Omicelo LLC





Jeremy Carter

Manager of Housing Strategy | UPMC Health Plan



Rebecca Aguilar-Francis

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Pierce Robinson

Manager of Innovation Portfolio | UPMC Health Plan

Session Goals



Reimagine Accessibility Exercise



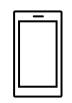
Highlight Our Pilot Program



Discuss Ways to Partner & Advance Accessibility



Let's Reimagine Accessibility



Get Your Phone Out!



Adrienne Walnoha, MSW LSW, NAHB CAPS

Dir. of Community Health Initiatives |

Omicelo LLC

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Thinking Beyond Traditional Home Modifications

Traditional Features and Modern Takes

Even standard modifications can be implemented in a way that is more beautiful.



Think more globally about what accessibility means and who are our partners.



Build the Right Culture. Engage the Right People.

- > Individuals with lived experience at the center
- > SDOH lens
- Normalize Accessibility
- > Who are natural, community, and industry leaders?
 - > Think outside the box
- > Why do we want to partner?
 - > Partnership is deep.
 - > Build relationships beyond the surface.
 - When we are partners, our reputation is their reputation.
- Beyond Competition



Invest in Your Organization and the Sector

- ✓ Understanding Disability Culture
- ✓ Certifications and Licenses (Best Practice)
- ✓ Environmental, Structural and Personal Safety
- ✓ Innovations in Equipment and Specialized Equipment Installation
- ✓ General Skill Building: respectful, responsive, engaged, relevant work
- ✓ Technology and Tools





Collaborate Communicate Advocate

- ➤ Be a Collaborative, Active Partner
- Engage When Policies are Forming and Emerge
- Participate at the State Level
- ➤ Develop Relationships at All Levels
- Schedule Regular, Consistent Meetings
- Shared Vision Know What is Important to Your Partners
- ➤ Address Issues Before They Become Bigger Problems
- > Be Responsive
- Educate and Advocate

Metrics and Reporting

- ✓ If we don't measure it, do we know it works?
- ✓ Voice of individuals with Lived Experience
- ✓ Timing is Critical
- ✓ Who, What, Where, When, Why
- ✓ Satisfaction and Quality
- ✓ Using data to drive best practice and funding

Housing Stabilization Program

Who we are, how we organized, and what we did





How We Got Started



Rebecca Aguilar-Francis

Chief Operating Officer | Rebuilding Together Pittsburgh

Origins of the Housing Stabilization Program Pilot



Why look for outside partners?



Pittsburgh

Rebuilding Together Pittsburgh often faces

- Grants with difficult barriers of entrance for the applicant
- Geographic restrictions
- Prohibitive hard cost limits

Partnerships allow Rebuilding Together to to:

- Reach a broader client base
- Shared clients often have a larger support system beyond ourselves.
- Layered funding opportunities

UPMC often faces:

- Physical barriers to Home Modifications that health plan benefits cannot cover
- Long home repair waitlists, resulting in people being displaced and aging in other places

Partnerships allow UPMC to:

- Provide more Home Modifications to people in need
- Prevent members moving into facilities
- Prevents avoidable emergency service utilization
- Save healthcare costs, build partner relationships

UPMC & RTP Partnership

Contract Structure

Official contract signed in 2022

\$1,000,000 for Community Health Choices (CHC) customers

• \$150k of this directly to overhead for RTP - \$850k directly to hard costs

Multi-year contract spanning through 2023 with option to extend as needed

Requirements:

- Primary applicant or household member must be a UPMC CHC client
- Income qualifications through the CHC program align with our internal requirements
- Health, safety or accessibility needs in the home

Getting Organized



Frequent meetings to talk through the details of the pilot

Comparing workflows from each agency – identify where there needs to be communication overlap

Developed a detailed process doc which included

Selected homeowners from RTP pipeline to test out the pilot



Identifying key players on both sides –

Keeping communication strong with a small group

Data Collection and Progress Reporting

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•	Final	buc	lget	num	bers
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- Repair needs
- Scopes
- Timelines
- Ongoing monthly meetings
 - Review issues/communication needs
 - Discuss Home Mod coordination
 - Preview pipeline projects

Tier	Funding Up to
1	\$5,000
2	\$7,500
3	\$15,000
4	\$25,000
5	\$40,000

THE BARRIER: Home Modifications Denied Due to the Home's Condition



Pierce Robinson

Manager of Innovation Portfolio | UPMC Health Plan

Primary barriers
that prevent
participants
from receiving
Home
Modifications

- General homeowner maintenance issues
 - Rotting wood, structural issues, flooring, roofing
- Environmental hazards
 - Poor building envelope, HVAC, hoarding/clutter
- Building code violations

Why are these barriers such a significant issue for participants?



The Home Modification benefit has limitations on what issues can be addressed in conjunction with services.

Understanding that we are dealing with one of our more vulnerable populations, it's not always feasible that participants and/or homeowners are able to pay or get the issues addressed in order for their home to be ready for a modification.

How Often Are These Issues Encountered?

Unfortunately, we experience these issues more often than expected.

Working with an aging population with limited income, it becomes difficult for participants to maintain their residences on their own with their health ailments and this is also compounded by aging housing stock in Southwestern Pennsylvania.

Pennsylvania Has The 4th Oldest Housing Stock In the U.S.

Home Maintenance & Repairs: A Leading Barrier to Home Mods





>400 Home Mod Denials

Due to Home Maintenance & Repair Issues

Home Repair Waitlists are L O N G



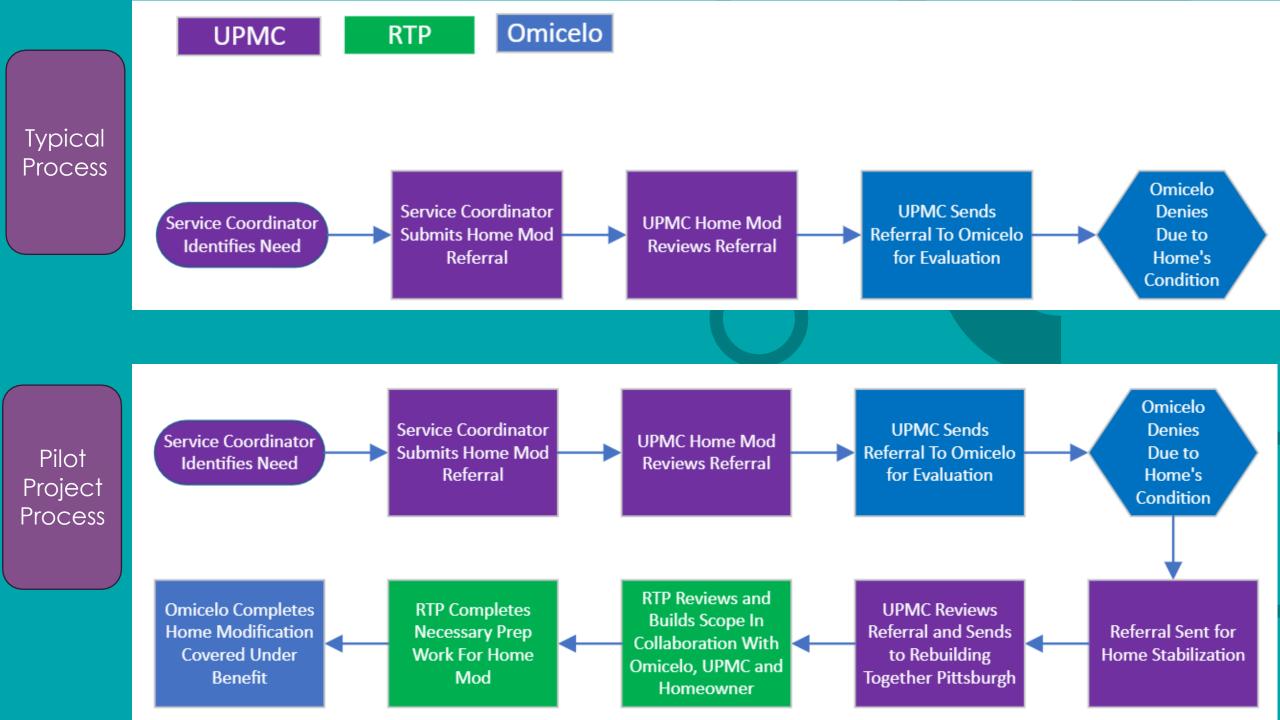
Allegheny County

Whole Home Repair (combined multiple home repair programs in the County)

4,203 Eligible but deferred applications

\$180,000,000 needed to complete work on this list

It will take "many, many years" to complete the list



THE PROGRAM:

HOUSING STABILIZATION

PROGRAM STRUCTURE AND GOALS (Change Model)



Jeremy Carter

Manager of Housing Strategy | UPMC Health Plan

What
Happened
In Allegheny
County To
Trigger This?

SIGNIFICANT denials due to home's condition

Allegheny County has the 11th oldest housing stock in PA

29% of houses were built before 1939

Desire to retain homeownership rates in Western PA

Systems Thinking Model

SYSTEMS THINKING MODEL (GOODMAN, 2002)

EVENTS Get on home REACT repair waitlists What happened? Priorities for home PATTERNS/TRENDS **ANTICIPATE** repair programs What happened before? **UNDERLYING STRUCTURES DESIGN/REFORM** Home repair program redesign What led to the patterns? **MENTAL MODELS TRANSFORM System** redesign What assumptions, beliefs after challenging and values do people hold? status quo beliefs

Home Modification -

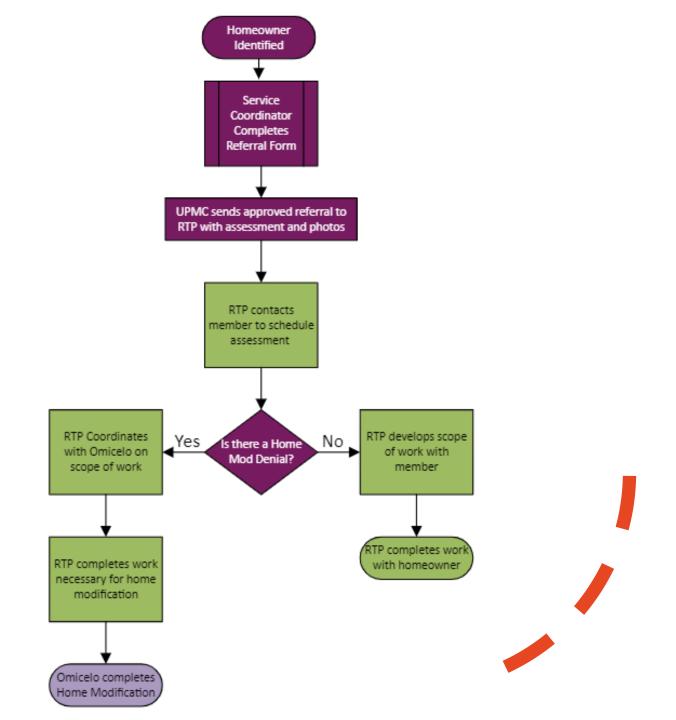
System Change Model

- 6. Evaluate mid- and long-term results
- Short-term results show significant cost savings
- 1. Define future state, outcomes and results
- We want members to get their home mods

- 5. Stabilize the change
- Over 1.5 years, we completed 21 projects
- ORGANIZATIONAL CHANGE
- 2. Assess current state and readiness
- Identified home repairs as main barrier

- 4. Implement and mentor the plan
- First projects in early 2023, meet monthly for coordination
- 3. Design a change management plan
- Partnered with RTP

Home Stabilization Process



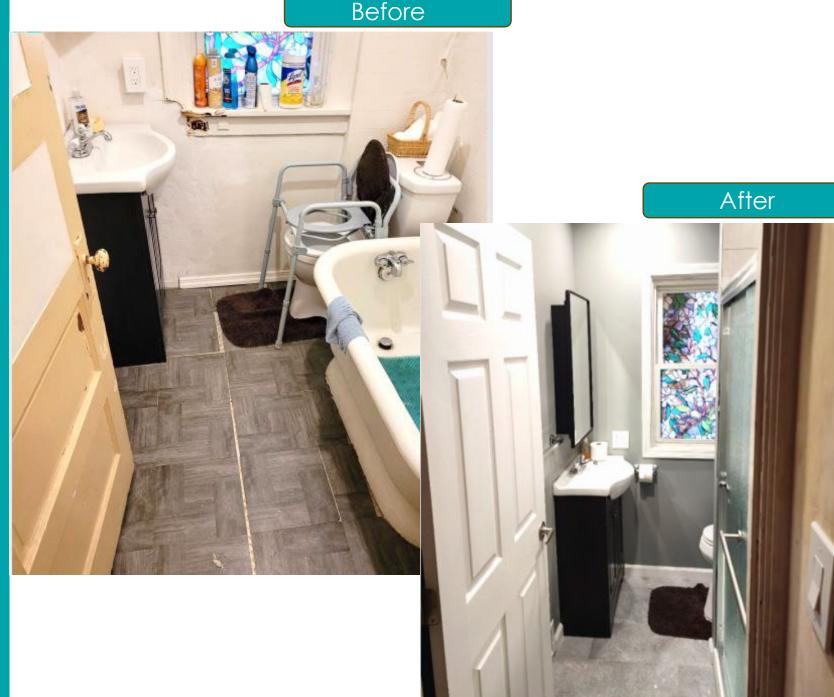
Access to Dialysis

- Pamela depends on an ambulance to transport her to dialysis 3x/week
- Ambulance stopped picking her up due to damage to vehicle caused by the driveway
- Pamela's health declined, and home modification was denied
- Referral to Home Stabilization Program
- RTP repayed the driveway, fixed AC in the house and repaired leaking roof.
- Pamela has not missed her dialysis appointments since the repairs



Independence & Safety

- Norman was worried about his safety and independence after some falls in his bathroom
- Home Modification was denied due to rotting wood and other structural and maintenance issues
- RTP was able to install an accessible step-in shower, new flooring, paint, new door, fixed his window trim so he could keep his stained glass, and repaired his steps to the basement
- Norman feels more safe and independent in his home
- Without the program, he would not be able to get resources needed for home repairs and the long waitlists means Norman would likely go into a facility or senior housing

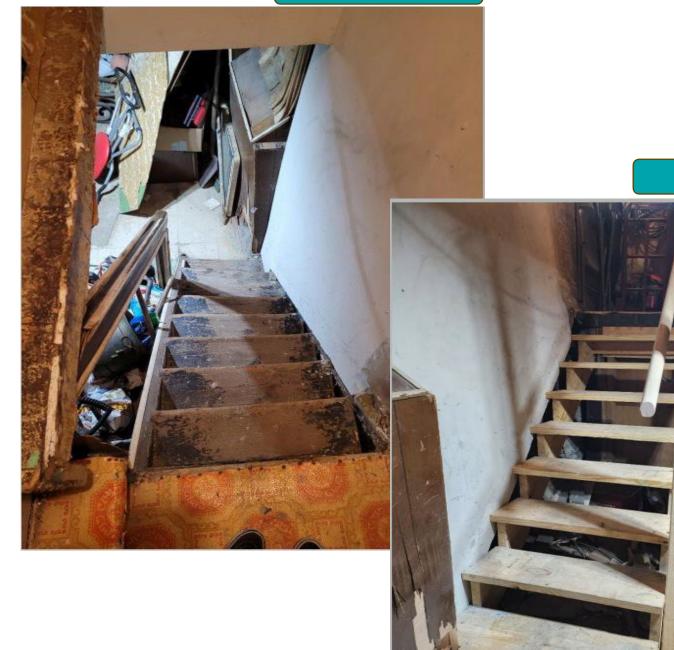


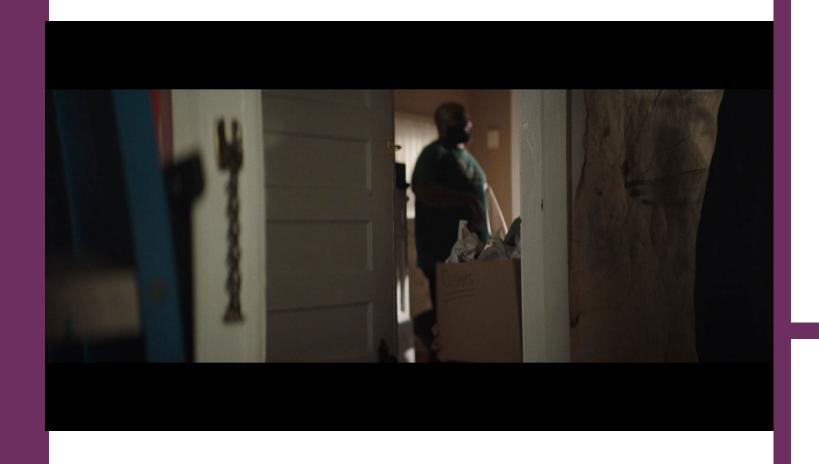
Independence & Safety (2)

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Before

After

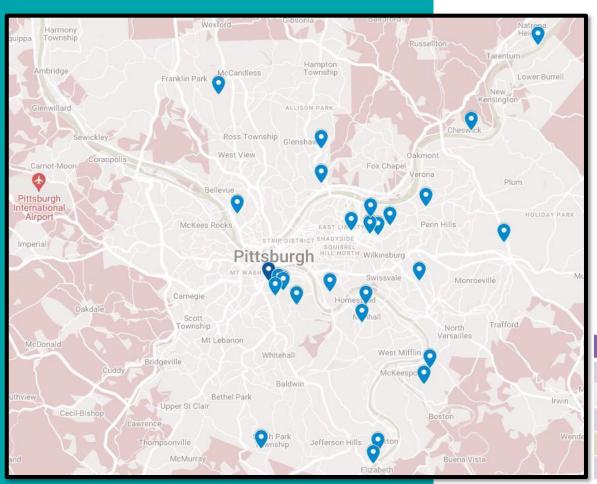








Data on Housing Stabilization Program



\$1,000,000 initial grant (2022)



31 Households Served



25 Different Neighborhoods



Ave Cost of \$34,018



Estimated Savings of \$1,260 PMPM

	Pre PMPM	Post PMPM	Difference
Total Member Months	192	135	
Total Encounters	11.46	5.70	5.76
Total Unplanned Encounters	0.25	0.10	0.15
Total Cost	\$2,787.38	\$1,527.25	\$1,260.14
Total Unplanned Cost	\$13.44	\$3.38	\$10.06

Tying It All Together

What can accessibility programs look like in the future?



Adrienne Walnoha, MSW LSW, NAHB CAPS

Dir. of Community Health Initiatives | Omicelo LLC

THANK YOU

Questions?



Jeremy Carter

Manager of Housing Strategy | UPMC Health Plan



Rebecca Aguilar-Francis

Chief Operating Officer | Rebuilding Together Pittsburgh



Pierce Robinson

Manager of Innovation Portfolio | UPMC Health Plan

Thank you for attending this session! Please take a moment to fill out this survey

(Also available in your program book)





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